



BOYS & GIRLS CLUBS
OF METROPOLITAN BALTIMORE

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ANNUAL REPORT

JULY 1, 2020 – JUNE 30, 2021



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DEAR BOYS & GIRLS CLUBS COMMUNITY,

The COVID-19 pandemic forced our team at BGCMB to change a lot about the way we serve kids. One thing that didn't change was our commitment to doing whatever it takes to ensure great futures.

From the first moments, BGCMB was determined to remain open and available to kids and families, understanding that for many of our youth the Club being closed could create high-risk situations. Embracing our role as an "essential" business, we forged ahead.

For nearly 80 weeks, averaging more than 10 hours per day, our team welcomed kids to the Club to support them through virtual learning and social distancing. We collaborated with our fellow Boys & Girls Clubs across the State to launch a new virtual platform, Clubhouse @YourHouse, and stepped up our food distribution program.

This year was also marked by a national reckoning around systemic racism, and we are proud to be playing an active role in both helping our communities heal and supporting our youth as they take a leading role in shaping a more equitable future. By adopting a trauma-informed approach, our youth development professionals are better equipped to help young people build resiliency in the face of adverse childhood experiences.

While the ripple effects of this virus remain to be fully understood, we know far too many kids and families find their bright futures at risk. That's why we've introduced more robust programs and targeted services with two stated purposes: bolstering core academic competencies to mitigate learning loss and strengthening the emotional health and well-being of youth.

We are grateful to all of you, our supporters, for standing with us through every step of the pandemic. As we continue to respond to our communities' most pressing needs and build a bridge to normal Club operations, we call on passionate individuals like you, to restore safe, happy, hopeful futures for our young people.

Sincerely,



Jessica Gappa
Jessica Gappa
Board Chair



Jeff Breslin
Jeff Breslin
President & CEO



WHO WE ARE

For over 10 years, Boys & Girls Clubs of Metropolitan Baltimore (BGCMB) has provided high-quality, community-based youth development services to youth, ages 6 to 18, in greater Baltimore. Our mission is to enable all young people, especially those who need us most, to realize their full potential as productive, responsible, and caring citizens.

We focus on academic success, healthy lifestyles, good character and leadership, and job readiness. Our *Formula for Impact* is based on extraordinary staff, targeted programs and ensuring regular attendance and an optimal experience in our Clubs.



"It's been quite a year for Kendill. His grandfather passed away in December and his father passed away in April. He lost the two most important men in his life within six months. Then we moved to North Carolina. The Club's virtual programming has been a godsend because it kept him connected to his friends during these trying months. He had somewhere to go every day, something to depend on."
– Monique, aunt of Club kid

WHO WE SERVE

Our Clubs are located in neighborhoods with the fewest resources for youth, and we are open when youth need us the most—after school, on school holidays, and all day during the summer.



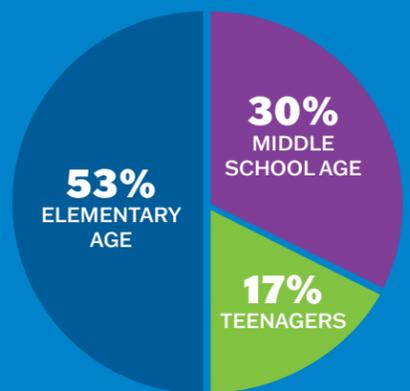
PROVIDED A SAFE PLACE
AND LIFE-CHANGING
PROGRAMMING TO
656 YOUTH



95%
OF MEMBERS ARE
FROM HISTORICALLY
UNDERREPRESENTED
GROUPS

51%
MALE

49%
FEMALE



RESPONDING WITH RESILIENCE

When life as we knew it changed, we innovated to continue delivering life-changing programming and positive outlets.

JULY 2020

Welcomed kids to the Club for six weeks of in-person summer camp.

AUGUST 2020

Raised minimum wage to \$15/hour and added four new positions to our Program team.



SEPTEMBER 2020

Opened our Clubs extended hours (8am – 5pm) to provide 60,000+ hours of support for virtual school during the 2020-2021 school year.



OCTOBER 2020

Renovated the teen lounge and technology lab at our Club at Westport.



NOVEMBER 2020

Continued to work closely with school partners and corporate sponsors to bridge the digital divide including distributing 230+ laptops and tablets.



DECEMBER 2020

Hosted virtual STEM Symposium, just one example of the 800+ hours of virtual programming offered through Clubhouse @YourHouse in collaboration with the Maryland Alliance of Boys & Girls Clubs.



JANUARY 2021

Introduced robust Wi-Fi at all Clubs to serve as Comcast “Lift Zones” and further bridge the digital divide.



FEBRUARY 2021

Hired a licensed social worker to lead our trauma-informed response to adverse childhood experiences (ACEs) exacerbated by the pandemic and persistent racial injustice.



MARCH 2021

Piloted Club on the Go to deliver Boys & Girls Club programming to neighborhoods without youth-development offerings.



APRIL 2021

Debuted our Photovoice - Through Our Lens program to support improved relationships between adolescents and law enforcement.



MAY 2021

Hosted Governor Larry Hogan to announce Project Bounce Back – a transformational initiative to expand the reach of Boys & Girls Clubs to every Maryland county in the years ahead.



JUNE 2021

Opened the first Boys & Girls Club on the Eastern Shore in Cambridge, MD, a community that saw an 850% increase in violent crime following the pandemic.



BUILDING TRUST BETWEEN YOUTH & LAW ENFORCEMENT

In recognition of the tenuous relationship that law enforcement often maintains with underserved communities, the Maryland Alliance of Boys & Girls Clubs developed a new program that uses photography as a catalyst to improve relationships between adolescents and police officers.

Over the course of nine weeks, Photovoice - Through Our Lens engages youth in conversations about their experiences with and perceptions of law enforcement in a safe environment that honors and makes space for communities with deep histories of trauma. The program concludes with a gallery walk that brings together youth, community members and law enforcement.

“Multiple times a [Club] kid I know has experienced a traumatic event, and because they trust me, they felt more open to telling me what’s going on. It’s made it a lot easier to respond to emergency situations.”

– Baltimore Police Officer, Rashad Hamond

JUNIOR STAFF PROGRAM OFFERS TEENS THEIR FIRST JOBS

Two teen members, Kevin and Mo’Riyah, earned their first job as Junior Staff members for the course of our eight-week summer camp. As Junior Staff members teens, complete a Club apprenticeship in which they develop interpersonal skills, work ethic and a sense of community responsibility, while exploring a career in the helping profession.

Kevin, 16, first set foot in the Club to play basketball. He connected with Ms. Asia, a youth development professional who shared his love for music. “I was talking to [Ms. Asia] about my interest, and we started talking about making a studio at the Club. One thing led to another, and they made it happen. We have a studio right now,” gushed Kevin about the recording studio in our O’Donnell Heights Club.

“It’s a lot of resources here. They helped me get two jobs. I met a lot of people, and I have made a lot of connections since being here. If I didn’t come here, I don’t know where I would be.”

– Kevin, 16



Kevin spent increasingly more time in the Club and in spring 2021, he was chosen to represent the O’Donnell Heights Club in the annual Youth of the Year competition. Though he wasn’t crowned our 2021 Youth of the Year—that title was awarded to fellow Junior Staff member, Mo’Riyah—Kevin went on secure his first job at the Club as a Junior Staff member. And shortly afterward, a second job! Following on-site interviews, Kevin was hired alongside two fellow Club teens at Old Navy.

When he reflects on his journey at the Club, Kevin explains: “It’s a lot of resources here. They helped me get two jobs. I met a lot of people, and I have made a lot of connections since being here. If I didn’t come here, I don’t know where I would be.”

FINANCIALS

EXPENSES



REVENUE

CONTRIBUTED REVENUE	
Individuals	\$170,416
Corporation	\$1,060,952
Foundation	\$482,230
Government	\$1,107,386
In-kind	\$127,421
Other	(\$281)
TOTAL CONTRIBUTED INCOME	\$2,948,124
EARNED INCOME	
Dividends & Interest	\$756
Membership Fees	\$0
TOTAL EARNED INCOME	\$756
OTHER INCOME	
Subgrant Income*	\$859,774
PPP	\$201,457
TOTAL REVENUE	\$4,010,111

*BGCMB serves as a fiscal agent to sub award state funding to other Boys & Girls Clubs in Maryland.

BOARD OF DIRECTORS

MARLON AMPREY
COLE SCHOTZ, P.C.

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EXELON

SCOTT BULERA
TURNER CONSTRUCTION

MICHAEL MENDELSON
HODES WEILL & ASSOCIATES

DWIGHT CARR
JOHNS HOPKINS APPLIED PHYSICS LAB

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JOHN EVANS RECRUITING, LLC

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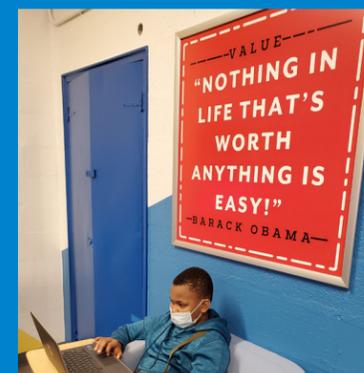
CHRIS HANDWERK
CONSTELLATION

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TOWSON UNIVERSITY

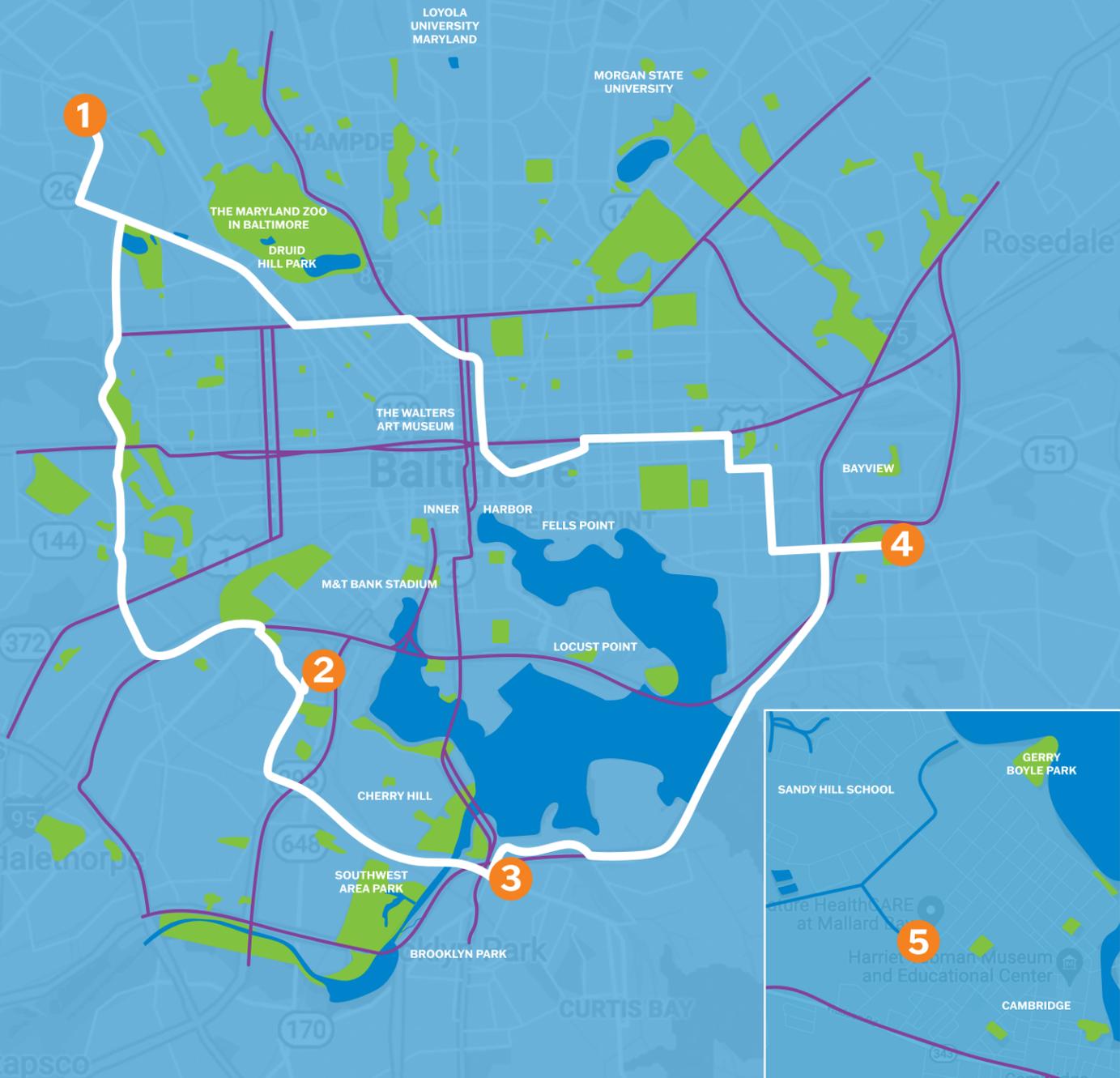
BRIAN WENTZ
BALTIMORE OFFICE OF PROMOTION
& THE ARTS

OLIVER LANDOW
ENA



"I just wanted to express my appreciation to the Boys & Girls Club for being a valuable resource to our students here in Brooklyn. In my role as a school social worker, I provide services to a student who attends Boys & Girls Club and I am able to see firsthand how all the safety precautions are in place. This student really benefits from an environment such as the Boys & Girls Club [and] is now on task in all of his classes. Keep up the great work!"
– social worker, Maree G. Farring Elementary Middle

COMMUNITIES WE SERVE



KEY

- 1 WEBSTER KENDRICK**
4130 Callaway Avenue
Baltimore, MD 21215
- 2 WESTPORT HOMES**
2343 Norfolk Street
Baltimore, MD 21230
- 3 BROOKLYN O'MALLEY**
3560 3rd Street
Baltimore, MD 21225
- 4 O'DONNELL HEIGHTS**
1200 Gusryan Street
Baltimore, MD 21224
- 5 LEONARDS LANE *NEW!***
515 Leonards Lane
Cambridge, MD 21613

OUR PROGRAMS



ACADEMICS & CAREERS

Clubs enable youth to be effective, engaged, adaptive learners who are on track to graduate with a plan for the future.

CAREER LAUNCH • MONEY MATTERS • MY FUTURE • POWER HOUR • STEM



CHARACTER & LEADERSHIP

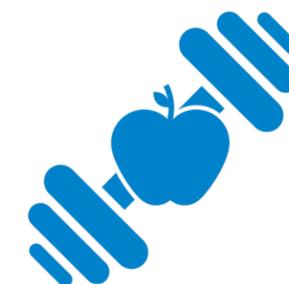
Clubs help youth build and practice foundational social-emotional skills to navigate the challenges of adolescence and adulthood.

YOUTH OF THE YEAR • KEYSTONE CLUB • TORCH CLUB



HEALTHY LIFESTYLES

Clubs offer opportunities to practice making decisions that result in social, emotional and physical well-being.



BADGES FOR BASEBALL • PASSPORT TO MANHOOD • SMART GIRLS • SMART MOVES • TRIPLE PLAY





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